



**Melland
High School**
Bright Futures EDUCATIONAL TRUST



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Safeguarding in School

A Parent/Carer Guide

MELLAND HIGH SCHOOL

GORTON EDUCATION VILLAGE

Principal: Sue Warner

50 Wembley Road, Gorton, Manchester, M18 7DT

Tel: 0161 223 9915 Fax: 0161 230 6919

admin@melland.manchester.sch.uk

If you have any concerns or queries, please contact the

Designated Safeguarding Lead

Jill Cinan, Vice Principal

Melland High School recognises its moral and statutory responsibility to safeguard and promote the welfare of pupils. The school will provide a safe and welcoming environment where all pupils are respected and valued. All staff will be alert to the signs of abuse and neglect and will follow appropriate and rigorous procedures to ensure that pupils receive effective protection and support. Safeguarding practice and policies extend to and include the Preventing anti-extremism & radicalisation, FGM (Female Genital Mutilation) and E-Safety. All Safeguarding policies are available on the school website and as hard copies on request.

The Designated Safeguarding Lead is Jill Cinan, Vice Principal

The Designated Safeguarding Governor is Dr Anne Ferguson

Melland High School will:

- Establish a safe environment in which pupils can learn and develop.
- Ensure safe recruitment by checking the suitability of staff and volunteers to work with children.
- Raise awareness of safeguarding and child protection issues, equipping pupils with the skills needed to keep them safe.
- Develop and implement procedures for identifying and reporting cases, or suspected cases, of harm.
- Support pupils who have been subject to, or are at risk of, significant harm in accordance with their agreed child protection plan.
- Establish and maintain an environment where pupils feel secure, are encouraged to talk and are listened to.
- Ensure pupils know that there are adults in school whom they can approach if they are worried.
- Ensure that all staff and volunteers understand their responsibilities in being alert to the signs of abuse and their responsibility for referring any concerns to the Designated Safeguarding Lead.

Melland High School will follow the procedures set out by the Manchester Safeguarding Children Board (MSCB) and take account of guidance issued by the Department for Education (DfE)

- The Designated Safeguarding Lead, her team and all staff have received appropriate Safeguarding training and a Safeguarding governor is appointed.
- All staff and volunteers understand their responsibilities in being alert to the signs of abuse and for referring any concerns to the Designated Safeguarding Lead.
- Parents/carers are aware of the school's responsibility for Safeguarding.
- Effective multi -agency working is well embedded and underpins Safeguarding practice.
- All records are kept securely and are separate from main pupil files.
- Appropriate procedures are followed where an allegation is made against a member of staff or volunteer.
- Safe recruitment practices are always followed.

Melland High School will support pupils through:

- A school ethos which promotes a positive, supportive and secure environment and gives all pupils a sense of being valued.
- Including opportunities in the curriculum e.g. PSHE/Citizenship, for pupils to develop the skills they need to recognise and stay safe from harm.
- Liaison with other agencies that support pupil health and well-being such as Social Care, Child and Adult Mental Health Service and Educational Psychology Service.
- A positive approach to pupil behaviour, safety and welfare, including attendance.
- The effective transfer of all appropriate information.