Bright Futures
EDUCATIONAL TRUST
The best *for* everyone, the best *from* everyone

PLEASE RETURN THIS FORM ALONG WITH YOUR APPLICATION FORM TO THE ADDRESS PROVIDED

DISCLOSURE OF CRIMINAL BACKGROUND

This post involves working with children, young people, vulnerable adults or is a position of trust. The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers and cannot be taken into account.

Guidance and criteria on the filtering of these cautions can be found at the Disclosure and Barring Service website (www.gov.uk/dbs). Please refer to this guidance before completing the questions below. Any failure to disclose the appropriate information could result in dismissal or disciplinary action by the organisation. Please note that a criminal record will not necessarily be a bar to obtaining a position.

Please delete as necessary:

1) Have you been the subject of disciplinary proceedings during the last 12 months and/or have you been the subject of disciplinary proceedings involving issues related to the safety and welfare of children or young people?
Yes ☐ No ☐
If yes, please provide details of the allegation(s) and the outcome of the proceedings.

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2) Have you at any time received, or do you have pending, a caution, bind-over, reprimand, final warning or conviction? Yes ☐ No ☐
If yes, please give details of the caution(s) or conviction(s) and date(s)

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3) Have you been charged with any offence which has not yet been brought to trial? Yes ☐ No ☐
If yes, give details of the charge and the date of the hearing (if known)

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If you are ultimately offered the position, we will carry out an independent check through the DBS.

I confirm that the information given above is correct and I understand that a failure to disclose any convictions may lead to my dismissal.

Signed …… Date……

DATA PROTECTION ACT 2018

All information contained in this form will be treated as strictly confidential, and used for recruitment purposes only. If you are successful in your application, this information will be held by the Trust until your DBS clearance is received and then it will be securely destroyed. If you are unsuccessful in your application, it will be destroyed immediately and not held with your other recruitment materials. Please see our Data Privacy Statement - Applicants on our website.