

## Melland High School Careers Update June 2020

### Melland High School Careers Team:

Fiona Johnson – MHS Careers Governor, Julie Barnett – MHS Careers Lead, Claire Walker – Enterprise Co-ordinator (GMCA), Sarah Driver – Enterprise (GMCA), John Barry Careers & WRL Co-ordinator, Debbie Mellows – WRL organiser, Steve Leach – Careers Advisor career Connect, MHS Heads of Department

### Gatsby Benchmarks

The eight benchmarks that are the core dimensions of good careers and enterprise provision in schools:

**Gatsby Benchmarks Compass Tool** helps evaluate your careers activity against the 8 Gatsby benchmarks

New Compass Tool for Special Schools – SEND Gatsby Benchmark Toolkit  
Now says *'for those students for whom it is appropriate'*

Completed by Julie Barnett careers lead, moderated by Claire Walker Enterprise Coordinator –Manchester Greater Manchester Combined Authority (GMCA) and Sarah Driver, Enterprise Adviser, Manchester Network

Compass Results Dec 2020 - June 2020

1. A stable careers programme **41% - 64%**
2. Learning from career and labour market information **80% - 100%**
3. Addressing the needs of each pupil **100% - 100%**
4. Linking curriculum learning to careers **75% - 100%**
5. Encounters with employers and employees **100% - 100%**
6. Experiences of workplaces **100% - 100%**
7. Encounters with further and higher education **66% - 100%**
8. Personal guidance **100% - 100%**

There has been a significant improvement in the Compass results for Melland this year. The new Compass Tool for special schools gives a true reflection of the developments in the Careers programme.

### Highlights:

- Careers Governor/governors regularly kept up to date.
- Strategic careers action plan, developed and regularly evaluated alongside Careers professionals from GMCA.
- Continuous improvements in Compass Tool results.
- Student tracking system for all careers activities including work experience, careers advice and guidance, whole school events and employer encounters.
- Evaluations of work placements (Pre and Post) by students, parents and carers, employers and staff in place and begun to be embedded.
- Wider range of work experience placements provided for a wider range of students eg Co-op, Northern Rail, local farms, cafes, school nurseries, local schools. In-school roles eg receptionist, dog walker, nursing assistant, security, buildings team.

- Employer engagement improved – coordinators beginning to embed into curriculum areas, linking curriculum to careers, Careers Week, Speed Networking event
- Robust 3 year tracking and intervention system of students after they leave school
- At least one more year of support from GMCA Team
- Home learning button on website Careers – goes live this week to include: Careers Week films, Digital Advantage films etc...

**Future Actions:**

- Governor careers link role document to be completed
- Draft Careers Programme, evaluated, refined and shared on the website
- Evaluation tools developed for whole Careers programme
- Induct new Careers and WRL Co-ordinator
- Research careers leader training
- Work alongside curriculum co-ordinators to fully embed Careers into all curriculum areas including Labour market Info LMI and employer engagement
- Under representation of minority groups in careers/media and culture project

Useful links...careers advice and toolkits:

<https://www.careersandenterprise.co.uk/schools-colleges/careers-leaders-support/guide-new-careers-leaders-schools>

<https://www.careersandenterprise.co.uk/schools-colleges/gatsby-benchmarks>

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